

<b>BLOOMSBURG AREA SCHOOL DISTRICT Policy Manual</b>
--

Section: PROFESSIONAL EMPLOYEES

Title: NON-TENURED STAFF MEMBERS

Date Adopted: August 17, 1981

Date Last Revised: June 16, 2003

---

---

**416. NON-TENURED STAFF MEMBERS**

- .1 It is the policy of the Board that certain staff members be employed with the recognition that the function to be performed does not fall under the control of the tenure laws.
- .2 The Board may elect to have certain functions performed by professional employees despite the fact that such functions are not controlled by certification and tenure law. When this occurs, such actions shall be deemed to be discretionary actions by the Board without intent to have such functions considered as professional employee actions governed by tenure. Such functions may include:
  - .21 evening and adult school teachers or instructors not regularly employed
  - .22 extracurricular and other extra pay duty
  - .23 homebound instructors not regularly employed
  - .24 summer school teachers
  - .25 non-certificated aides
  - .26 any position in which provision for tenure is not made by law.